#### 2022-2023 State Assessments Review for 2024-2025 Budget Considerations

District: 214 Ulysses

Based upon your schools Needs Assessment and State Assessment results, please identify the following:

- (A) The barriers that must be overcome for each student to achieve grade level proficiency on assessments
- (B) The budget actions that should be taken to address and remove those barriers
- (C) The amount of time the board estimates it will take for each student to achieve grade level proficiency on the state assessments if the budget actions would be implemented.

Roy A. Swallow Board President

September 9, 2024

Date

School	Grades Served	(A) Barriers Related to Student Needs	(B) Budget Actions	(C) Time for students to Achieve	Board Rationale/Comments
Hickok Elementary School <sub>.</sub>	PreK-2	DISTRICT RESPONSE: KDG is the district's highest percentage of students chronically absent at 35%. Some of the key barriers that must be overcome is the chronic absentism rate; approximately 78% of the students are at-risk; increasing number of students are identified as ELL. Lack of or limited access to quality Pre-K education. Increased or high levels of student discpline disrupting the learning environment (Mental Health & Childhood Trauma); Increasing the needs of social emotional challenges.	these obstacles.  1. Increased salary to recruit & retain high-	DISTRICT RESPONSE: Our district is committed to student growth and success, as evidenced by our annual progress measurements and detailed KESA plans. While we strive for excellence, numerous complex factors impede our ability to predict when all students will attain grade-level proficiency.	DISTRICT RESPONSE: USD 214 has prioritized teacher compensation and professional development. We've implemented a competitive pay scale and a 403b retirement program. Our attendance rewards system varies by school, and we've invested in LETRS training for all elementary staff.

Sullivan Elementary School	3-5	There are always a number of challenges to consider. High percentage of students identified as low SES, at-risk and ELL. This leads to language barriers, social-emotional health challenges.  District declining enrollment has limited funding and access to resources & support staff.  The teacher shortage impacts having qualified licensed teachers in classrooms.  This has led to more non-licensed teachers in the classroom.  Language & Culture barriers.  Student data awareness from teachers & parents/guardians.	<ol> <li>Maintain low teacher/student ratio at lower grade levels</li> <li>Increased funding for staff development in: HQI,data literacy, BDI Instruction Childhood trauma, Curriculum Development, PD for paraprofessionals LETRS training.</li> <li>Increased funding on HQIM for intervention, Math, ELA, Science.</li> <li>24/7 Tutoring for students 6-12</li> <li>Data Dashboard to inform students of student learning.</li> <li>Increase the amount of educational technology in classrooms.</li> </ol>	These challenges include socioeconomic disparities, language and cultural barriers, geographic limitations, attendance issues, mental health concerns, insufficient staffing, and decreasing enrollment impacting funding. The dynamic nature of these obstacles makes it unrealistic to provide a definitive timeline for universal gradelevel achievement.	Intervention programs like 95 Percent, Lexia, and FastForward support struggling students, while Fastbridge testing provides valuable assessment data. We've also launched a new teacher coaching program and completed \$1.5 million in facility improvements at Hickok Elementary. A \$3 million project to upgrade kitchens and cafeterias is planned for 2025. Our core reading program is Amplify CKLA, and we use ability-based reading groups. We've recently purchased new textbooks for language arts and math, including Amplify CKLA for K-5 and HMH for 6-12.
Kepley Middle School	6-8	Some key barriers: Chronic absentism Social-emotional & childhood truama impacts students ability to emotionally regulate & this impacts their needs. High-number of students in Low SES & at-risk. Difficult to motivate students on a test that does not impact their future.			McGraw-Hill ReVeal Math has been adopted for grades 6-12, with in-depth training provided. To address learning gaps, we've implemented intervention platforms like Dreambox, IXL Math, Lexia, and Fast ForWord. These tools support students in language arts and math. We've also purchased IXL-ELA for high school students.
Ulysses High School	9-12	Students face a number of challenges: The number of non-licensed personnel teaching classes is increasing due to the teacher shortage.  A higher percentage of students in LOW SES, At-risk, SPED, or ELL and continues to increase. An increasing level of social-emotional challenges. Chronic absentism Declineing enrollment in the district decreases the amount of resources & staff. Geographic isolation limits the number of CTE courses available.			USD 214 offers a pre-school program for atrisk students and participates in the Imagination Library to promote early literacy. We have a strong partnership with Seward County Community College (SCCC), offering concurrent credit courses and vocational programs.

District: 214 Ulysses	Bldg #	Grades Served:
		K-2,PK (w/IEP),PK,PKAR (3 YO),
School: Hickok Elem	0450	PKAR (4 YO)

CTION 1: Student Needs		Notes
a. Student Headcount	384	
b. Percentage of students with an active IEP	18.20%	70 students
c. Percentage of students enrolled in English Language Learner (ELL) services	33.80%	130 students
d. Percentage of students identified as At-Risk (Free lunch)?	77.00%	296 students
e. Pupil-Teacher Ratio Average	16.7	
f. Pupil-Teacher Ratio Median	18.0	
g. Are the needs of Foster Care Students being met? If no, what supports are needed?	Yes	
h. Are there gaps in student success among race/ethnicity student subgroups?	Yes	
i. Is there a tiered system of support to target reading growth?	Yes	resources in place for all tier
j. Is there a tiered system of support to target math growth?	No	
k. Are there local assessments to measure reading growth?	Yes	univeral screener
I. Are there local assessments to measure math growth?	Yes	univeral screener
m. Are there learning opportunities for students to focus on academic needs outside	Yes	family reading nights
n. Reviewing state assessment data, what steps are you taking for all students to	Yes	
o. Are there set targets/goals to move students out of proficiency Levels 1 and 2 on	Yes	
TION 2: State Board of Education Outcomes (please utilize your district KESA (accredi	itation) and Star Recognition	Notes
TION 2: State Board of Education Outcomes (please utilize your district KESA (accredical How is social/emotional growth being measured?	itation) and Star Recognition SAEBRS/my saebrs	
<ul><li>a. How is social/emotional growth being measured?</li><li>b. What are the targets/goals related to social/emotional growth?</li></ul>	SAEBRS/my saebrs	
<ul><li>a. How is social/emotional growth being measured?</li><li>b. What are the targets/goals related to social/emotional growth?</li></ul>	SAEBRS/my saebrs no at risk in SAEBRS	
<ul><li>a. How is social/emotional growth being measured?</li><li>b. What are the targets/goals related to social/emotional growth?</li><li>c. How do you determine students are ready for Kindergarten? (only if building serves</li></ul>	SAEBRS/my saebrs no at risk in SAEBRS 5 by aug 31 is only readiness	
<ul><li>a. How is social/emotional growth being measured?</li><li>b. What are the targets/goals related to social/emotional growth?</li><li>c. How do you determine students are ready for Kindergarten? (only if building serves</li><li>d. What are the targets/goals related to Kindergarten Readiness? (only if building</li></ul>	SAEBRS/my saebrs no at risk in SAEBRS 5 by aug 31 is only readiness ASQ participation by parents;	
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<ul> <li>a. How is social/emotional growth being measured?</li> <li>b. What are the targets/goals related to social/emotional growth?</li> <li>c. How do you determine students are ready for Kindergarten? (only if building serves</li> <li>d. What are the targets/goals related to Kindergarten Readiness? (only if building</li> <li>e. How are successes of Individual Plans of Study being measured?</li> <li>f. What are the targets/goals related to postsecondary completion/attendance? (only g How are you ensuring students are civically engaged?</li> </ul>	SAEBRS/my saebrs no at risk in SAEBRS 5 by aug 31 is only readiness ASQ participation by parents; N/A at Hickok N/A at Hickok	
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<ul> <li>b. What are the targets/goals related to social/emotional growth?</li> <li>c. How do you determine students are ready for Kindergarten? (only if building serves</li> <li>d. What are the targets/goals related to Kindergarten Readiness? (only if building</li> <li>e. How are successes of Individual Plans of Study being measured?</li> <li>f. What are the targets/goals related to postsecondary completion/attendance? (only g How are you ensuring students are civically engaged?</li> </ul>	SAEBRS/my saebrs no at risk in SAEBRS 5 by aug 31 is only readiness ASQ participation by parents; N/A at Hickok N/A at Hickok exposure to community people,	Full time counselor supports

ON 4: Educational Capacities (pursuant to K.S.A. 72-3218)		Notes
b. Subjects and areas of instruction necessary to meet the graduation requirements	Yes	at an early elem level of
c. Is every child in your school provided at least the following capacities?	Yes	at an early elem level of
1. Sufficient oral and written communication skills to enable students to function in	Yes	at an early elem level of
2. Sufficient knowledge of economic, social, and political systems to enable	Yes	at an early elem level of
3. Sufficient understanding of governmental processes to enable the student to	Yes	at an early elem level of
4. Sufficient self-knowledge and knowledge of his or her mental and physical	Yes	at an early elem level of
5. Sufficient grounding in the arts to enable each student to appreciate his or her	Yes	at an early elem level of
6. Sufficient training or preparation for advanced training in either academic or	Yes	at an early elem level of
7. Sufficient levels of academic or vocational skills to enable students to compete	Yes	at an early elem level of
ON 5: Staff Needs	1	Notes
1 1 ,	No	
b. How many classified support staff are currently employed?	17	SPED, kitchen not included in
c. How many classified support staff are needed?	20	for before-after school needs
d. Are there enough appropriately licensed support personnel such as counselors,	No	
e. Are principals & other key staff trained to provide instructional leadership and	Yes	
f. What staff development is necessary for teachers to support student success and	continued PD in standards and	
	1	Notes
a. Is there adequate space for student learning?	Yes	Notes
<ul><li>a. Is there adequate space for student learning?</li><li>b. Are there necessary repairs and/or adjustment to the existing space that need to be</li></ul>	Yes	Notes
a. Is there adequate space for student learning?		Notes
<ul><li>a. Is there adequate space for student learning?</li><li>b. Are there necessary repairs and/or adjustment to the existing space that need to be</li><li>c. Are additional School Buses needed or any additional Routes needed?</li></ul>	Yes	
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<ul> <li>a. Is there adequate space for student learning?</li> <li>b. Are there necessary repairs and/or adjustment to the existing space that need to be</li> <li>c. Are additional School Buses needed or any additional Routes needed?</li> </ul> DN 7: Family Needs/Community Relations <ul> <li>a. Do you have regular events to engage parents with teachers?</li> </ul>	Yes Yes	
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<ul> <li>a. Is there adequate space for student learning?</li> <li>b. Are there necessary repairs and/or adjustment to the existing space that need to be</li> <li>c. Are additional School Buses needed or any additional Routes needed?</li> </ul> DN 7: Family Needs/Community Relations <ul> <li>a. Do you have regular events to engage parents with teachers?</li> <li>b. What types of caregiver training programs (teaching guardians how to give students</li> <li>c. Do you have an active Site Council?</li> <li>d. Do you have active PTO, PTA, Booster Club, or other organizations with parent</li> <li>e. What types of communication exists with families? Is it adequate?</li> <li>f. What types of communication/social media exists with your community? Is it</li> </ul> DN 8: School Data <ul> <li>a. Building Attendance Rate</li> </ul>	Yes Yes  Ves  during conferences Yes No social media and backpack notes social media outlets	Notes
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<ul> <li>b. Are there necessary repairs and/or adjustment to the existing space that need to be</li> <li>c. Are additional School Buses needed or any additional Routes needed?</li> </ul> ON 7: Family Needs/Community Relations <ul> <li>a. Do you have regular events to engage parents with teachers?</li> <li>b. What types of caregiver training programs (teaching guardians how to give students</li> <li>c. Do you have an active Site Council?</li> <li>d. Do you have active PTO, PTA, Booster Club, or other organizations with parent</li> <li>e. What types of communication exists with families? Is it adequate?</li> <li>f. What types of communication/social media exists with your community? Is it</li> </ul> ON 8: School Data <ul> <li>a. Building Attendance Rate</li> </ul>	Yes Yes  Ves  during conferences Yes No social media and backpack notes social media outlets	Notes

SECTION 8A	: High School Needs (buildings with grades 10 through 12 only)		Notes
	a. What is our building graduation rate		
	b. What is our building dropout rate?		
	c. What is our average comprehensive ACT score?		
SECTION 9:	Other Data		Notes
a.	Based on the building leadership team's analysis, what are the barriers your school	Culture, teacher workload,	
	1. Can these be achieved with additional resources?	Training always important	
	2. Why or why not?		
b.	Additional building unique items:		
•			
•			
•		•	

District: 214 Ulysses	Bldg #	Grades Served:
School: Sullivan Elem	0444	3-5

ECTION 1: Student Needs		Notes
a. Student Headcount	320	
b. Percentage of students with an active IEP	21.90%	70 students
c. Percentage of students enrolled in English Language Learner (ELL) services	35.00%	112 students
d. Percentage of students identified as At-Risk (Free lunch)?	69.00%	221 students
e. Pupil-Teacher Ratio Average	13.3	
f. Pupil-Teacher Ratio Median	19.7	
g. Are the needs of Foster Care Students being met? If no, what supports are needed?	Yes	Community Based Worker-
h. Are there gaps in student success among race/ethnicity student subgroups?	Yes	ESOL, Newcomers
i. Is there a tiered system of support to target reading growth?	Yes	FastForWord-95% Program
j. Is there a tiered system of support to target math growth?	Yes	Dreambox, Reflex, IXL
k. Are there local assessments to measure reading growth?	Yes	FastBridge Assessment
I. Are there local assessments to measure math growth?	Yes	FastBridge Assessment
m. Are there learning opportunities for students to focus on academic needs outside	Yes	Tiger Trails Program- Summer
n. Reviewing state assessment data, what steps are you taking for all students to	Yes	Implementation of practice an
o. Are there set targets/goals to move students out of proficiency Levels 1 and 2 on		Intervention/Enrichment/C
	Yes	
CTION 2: State Board of Education Outcomes (please utilize your district KESA (accredi	tation) and Star Recognition	Notes
a. How is social/emotional growth being measured?	Saebers/MySaebers	
b. What are the targets/goals related to social/emotional growth?	Identify Tier 3 student and	Small group referrals for
c. How do you determine students are ready for Kindergarten? (only if building serves		
d. What are the targets/goals related to Kindergarten Readiness? (only if building	n/a	
e. How are successes of Individual Plans of Study being measured?	n/a	
f. What are the targets/goals related to postsecondary completion/attendance? (only	n/a	
g How are you ensuring students are civically engaged?	Participation is community	Kansas State Extention Agency
ECTION 3: Curriculum Needs		Notes
a. What extended learning opportunities are provided (after school programs,	Tiger Trails After School	
b. Are there appropriate and adequate instructional materials?	Yes	Teachers develop lessons that
c. Is current technology appropriate? If no, what technology is needed to support the		

ECTION 4. Educational Canacities (nursuant to V.S.A. 72, 2219)		NI - A
ECTION 4: Educational Capacities (pursuant to K.S.A. 72-3218)	lves	Notes
<ul><li>b. Subjects and areas of instruction necessary to meet the graduation requirements</li><li>c. Is every child in your school provided at least the following capacities?</li></ul>	Yes Yes	
1. Sufficient oral and written communication skills to enable students to function in	Yes	
2. Sufficient knowledge of economic, social, and political systems to enable	Yes	
3. Sufficient understanding of governmental processes to enable the student to	Yes	
4. Sufficient self-knowledge and knowledge of his or her mental and physical	Yes	
5. Sufficient grounding in the arts to enable each student to appreciate his or her	Yes	
6. Sufficient training or preparation for advanced training in either academic or	Yes	
7. Sufficient levels of academic or vocational skills to enable students to compete	Yes	
CTION 5: Staff Needs	1	Notes
a. Is there adequate personnel/staff to meet the needs of the school and the needs of		Long term subs occupy
b. How many classified support staff are currently employed?	10	
c. How many classified support staff are needed?	15	
d. Are there enough appropriately licensed support personnel such as counselors,	No	No counselor
e. Are principals & other key staff trained to provide instructional leadership and	Yes	
f. What staff development is necessary for teachers to support student success and	Training on Fast ForWord,	
ECTION 6: Facility Needs	I	Notes
a. Is there adequate space for student learning?	Yes	
b. Are there necessary repairs and/or adjustment to the existing space that need to be	Yes	Flactuical   Kitabasa   asad Dlabisa
		Electrical, kitchen, and Plumbin
c. Are additional School Buses needed or any additional Routes needed?	Yes	More drivers
	Yes	
CTION 7: Family Needs/Community Relations		
CTION 7: Family Needs/Community Relations  a. Do you have regular events to engage parents with teachers?	Yes	More drivers
CTION 7: Family Needs/Community Relations  a. Do you have regular events to engage parents with teachers?  b. What types of caregiver training programs (teaching guardians how to give students		More drivers
CTION 7: Family Needs/Community Relations  a. Do you have regular events to engage parents with teachers?  b. What types of caregiver training programs (teaching guardians how to give students c. Do you have an active Site Council?	Yes	More drivers
ECTION 7: Family Needs/Community Relations  a. Do you have regular events to engage parents with teachers?  b. What types of caregiver training programs (teaching guardians how to give students)	Yes ESOL Adult classes, Community	More drivers
ECTION 7: Family Needs/Community Relations  a. Do you have regular events to engage parents with teachers?  b. What types of caregiver training programs (teaching guardians how to give students c. Do you have an active Site Council?	Yes ESOL Adult classes, Community Yes	More drivers
ECTION 7: Family Needs/Community Relations  a. Do you have regular events to engage parents with teachers?  b. What types of caregiver training programs (teaching guardians how to give students c. Do you have an active Site Council?  d. Do you have active PTO, PTA, Booster Club, or other organizations with parent	Yes ESOL Adult classes, Community Yes No	More drivers
a. Do you have regular events to engage parents with teachers? b. What types of caregiver training programs (teaching guardians how to give students c. Do you have an active Site Council? d. Do you have active PTO, PTA, Booster Club, or other organizations with parent e. What types of communication exists with families? Is it adequate? f. What types of communication/social media exists with your community? Is it	Yes ESOL Adult classes, Community Yes No Social Media, Site Council	More drivers
a. Do you have regular events to engage parents with teachers? b. What types of caregiver training programs (teaching guardians how to give students c. Do you have an active Site Council? d. Do you have active PTO, PTA, Booster Club, or other organizations with parent e. What types of communication exists with families? Is it adequate? f. What types of communication/social media exists with your community? Is it	Yes ESOL Adult classes, Community Yes No Social Media, Site Council Radio, Social Media, newspaper	More drivers
a. Do you have regular events to engage parents with teachers? b. What types of caregiver training programs (teaching guardians how to give students c. Do you have an active Site Council? d. Do you have active PTO, PTA, Booster Club, or other organizations with parent e. What types of communication exists with families? Is it adequate? f. What types of communication/social media exists with your community? Is it	Yes ESOL Adult classes, Community Yes No Social Media, Site Council Radio, Social Media, newspaper	Notes
a. Do you have regular events to engage parents with teachers? b. What types of caregiver training programs (teaching guardians how to give students c. Do you have an active Site Council? d. Do you have active PTO, PTA, Booster Club, or other organizations with parent e. What types of communication exists with families? Is it adequate? f. What types of communication/social media exists with your community? Is it  ECTION 8: School Data a. Building Attendance Rate b. Building Chronic Absenteeism Rate	Yes ESOL Adult classes, Community Yes No Social Media, Site Council Radio, Social Media, newspaper  93.6% 13.4%	Notes
a. Do you have regular events to engage parents with teachers?  b. What types of caregiver training programs (teaching guardians how to give students c. Do you have an active Site Council?  d. Do you have active PTO, PTA, Booster Club, or other organizations with parent e. What types of communication exists with families? Is it adequate?  f. What types of communication/social media exists with your community? Is it	Yes ESOL Adult classes, Community Yes No Social Media, Site Council Radio, Social Media, newspaper	Notes
ECTION 7: Family Needs/Community Relations  a. Do you have regular events to engage parents with teachers?  b. What types of caregiver training programs (teaching guardians how to give students c. Do you have an active Site Council?  d. Do you have active PTO, PTA, Booster Club, or other organizations with parent e. What types of communication exists with families? Is it adequate?  f. What types of communication/social media exists with your community? Is it  ECTION 8: School Data  a. Building Attendance Rate  b. Building Chronic Absenteeism Rate	Yes ESOL Adult classes, Community Yes No Social Media, Site Council Radio, Social Media, newspaper  93.6% 13.4%	Notes

SECTION 8A	: High School Needs (buildings with grades 10 through 12 only)		Notes
	a. What is our building graduation rate	N/A	
	b. What is our building dropout rate?	N/A	
	c. What is our average comprehensive ACT score?	N/A	
<b>SECTION 9:</b>	Other Data		Notes
a.	Based on the building leadership team's analysis, what are the barriers your school	Attendance, Background	
	1. Can these be achieved with additional resources?	yes	
	2. Why or why not?	Providing parents with support	
b.	Additional building unique items:		
		Translation tools or strategies is	
•			
		•	

District: 214 Ulysses	Bldg #	Grades Served:
School: Kepley Middle School	0443	6-8

N 1: Student Needs		Notes
a. Student Headcount	328	
b. Percentage of students with an active IEP	26.50%	87 students
c. Percentage of students enrolled in English Language Learner (ELL) services	32.30%	106 students
d. Percentage of students identified as At-Risk (Free lunch)?	44.70%	200 students
e. Pupil-Teacher Ratio Average	15.6	
f. Pupil-Teacher Ratio Median	16.6	
g. Are the needs of Foster Care Students being met? If no, what supports are needed?	Yes	
h. Are there gaps in student success among race/ethnicity student subgroups?	Yes	
i. Is there a tiered system of support to target reading growth?	Yes	20 minute of intervention/enrichmen day
j. Is there a tiered system of support to target math growth?	Yes	20 minues of interventin/enrichemen day
k. Are there local assessments to measure reading growth?	Yes	Fastbridge Assessments
Are there local assessments to measure math growth?	Yes	Fastbridge Assessments
m. Are there learning opportunities for students to focus on academic needs outside the traditional classroom setting?	Yes	After School Drone prog WIND, Summer Camps Forensics, Drone & Robo
n. Reviewing state assessment data, what steps are you taking for all students to maximize their scores?	Yes	Intervention/enrichmen testing groups with com testing time; curriculum mapping; textbook align
o. Are there set targets/goals to move students out of proficiency Levels 1 and 2 on state assessments?	Yes	Students are setting goathemselves to move the next proficiency levels.

a. How is social/emotional growth being measured?	SAEBRS	Second Step curriculum is provided in Social Studies classrooms.
b. What are the targets/goals related to social/emotional growth?	Continue counselor support meetings & partnering with local mental health organization; lessen the number of students flagged as High Risk on SAEBRS	
c. How do you determine students are ready for Kindergarten? (only if building serves		
d. What are the targets/goals related to Kindergarten Readiness? (only if building		
e. How are successes of Individual Plans of Study being measured?	Students have assignments in Xello. They also do interest inventories and learning styles inventory.	
f. What are the targets/goals related to postsecondary completion/attendance? (only		
g How are you ensuring students are civically engaged?	This is a work in progress.	We are looking at ways to identify student engagement and helping students find access to those opportunities.
SECTION 3: Curriculum Needs		Notes
<ul> <li>a. What extended learning opportunities are provided (after school programs, summer school programs, etc.)?</li> </ul>	After School Drone Program; Summer campsForensics, Drones & Robotics, Math	
b. Are there appropriate and adequate instructional materials?	Yes	
c. Is current technology appropriate? If no, what technology is needed to support the	Yes	Staff could use more training.
SECTION 4: Educational Capacities (pursuant to K.S.A. 72-3218)		Notes
b. Subjects and areas of instruction necessary to meet the graduation requirements		
c. Is every child in your school provided at least the following capacities?		
1. Sufficient oral and written communication skills to enable students to function in complex and rapidly changing civilization.	Yes	
<ol> <li>Sufficient knowledge of economic, social, and political systems to enable students to make informed choices.</li> </ol>	Yes	

c. Are additional School Buses needed or any additional Routes needed?	Yes	In town routes might help with attendance.
b. Are there necessary repairs and/or adjustment to the existing space tha made?		Building is old and needs many repairs and upgrades.
a. Is there adequate space for student learning?	Yes	
TION 6: Facility Needs		Notes
	trauma informed praction	ces
meet the school improvement goals?	curriculum alignment ar	
f. What staff development is necessary for teachers to support student su		
e. Are principals & other key staff trained to provide instructional leadersh professional development to teachers?		
d. Are there enough appropriately licensed support personnel such as coullibrarians, nurses, etc.?		Our nurse was divided betwen 4 buildings this year.
c. How many classified support staff are needed?		Need more paras in ELL with our increase in numbers
b. How many classified support staff are currently employed?	11 15	Not including SPED paras
meet the goals of the school?		their content area.
educator who is certified in the content area being taught in said classro		teachers teaching outside of
students under ESEA guidelines, which requires every classroom to cont		positions and there are certified
<b>FION 5: Staff Needs</b> <ul> <li>a. Is there adequate personnel/staff to meet the needs of the school and t</li> </ul>	he needs of No	Notes Long-term sub occupy certified
favorably with their counterparts in surrounding states, in academics or market.	in job	
7. Sufficient levels of academic or vocational skills to enable students to	compete Yes	
<ol><li>Sufficient training or preparation for advanced training in either acad vocational fields so as to enable each child to choose and pursue life wo intelligently.</li></ol>		
5. Sufficient grounding in the arts to enable each student to appreciate cultural and historical heritage.		
4. Sufficient self-knowledge and knowledge of his or her mental and ph wellness.	ysical Yes	
<ol><li>Sufficient understanding of governmental processes to enable the stu understand the issues that affect his or her community, state and nation</li></ol>		

a. Do you have regular events to engage parents with teachers?	Yes	P/T conferences, student led conferences, concerts, family engagement nights
b. What types of caregiver training programs (teaching guardians how to give students help with homework, use technology that students will be required to use, etc.) are provided?	Adult English classes	
c. Do you have an active Site Council?	No	We have low attendance at meetings.
d. Do you have active PTO, PTA, Booster Club, or other organizations with parent leadership?	No	
e. What types of communication exists with families? Is it adequate?	PowerSchool alerts, emails, texts, social media,	sometimes inadequate
f. What types of communication/social media exists with your community? Is it adequate?	SwiftAlert through PowerSchool, Healthy Roster, SWAY Balance, Facebook Posts, Student produced school news program, weekly radio show. However, it may not be adequate for all demographics.	
SECTION 8: School Data		Notes
a. Building Attendance Rate	92.6%	
b. Building Chronic Absenteeism Rate	23.7%	
c. District Chronic Absenteeism Rate	23.8%	
d. District Graduation Rate	77.7%	
e. District Dropout Rate	0.8%	
SECTION 8A: High School Needs (buildings with grades 10 through 12 only)  a. What is our building graduation rate		Notes
b. What is our building dropout rate?		
c. What is our average comprehensive ACT score?		
SECTION 9: Other Data  a. Based on the building leadership team's analysis, what are the barriers your school faces with non-assessment related issues?	Student attendance, parent involvement, needs for facility improvement	Notes
Can these be achieved with additional resources?	Possibly	

2. Why or why not?	At-risk coordinator could help with attendance	
	with attendance	
b. Additional building unique items:		
		<u> </u>

District: 214 Ulysses	Bldg #	Grades Served:
School: Ulysses High	0446	9-12

ON 1: Student Needs		Notes
a. Student Headcount	447	
b. Percentage of students with an active IEP	13.80%	62 students
c. Percentage of students enrolled in English Language Learner (ELL) services	1.57%	74 students
d. Percentage of students identified as At-Risk (Free lunch)?	53.20%	229 students
e. Pupil-Teacher Ratio Average	15.9	
f. Pupil-Teacher Ratio Median	14.7	
g. Are the needs of Foster Care Students being met? If no, what supports are needed?	Yes	
h. Are there gaps in student success among race/ethnicity student subgroups?	Yes	ELL
i. Is there a tiered system of support to target reading growth?	Yes	
j. Is there a tiered system of support to target math growth?	Yes	A tiered system of support in
k. Are there local assessments to measure reading growth?	Yes	Fastbridge
I. Are there local assessments to measure math growth?	Yes	Fastbridge
m. Are there learning opportunities for students to focus on academic needs outside the traditional classroom setting?	Yes	We offer Summer School opportunities and free after school tutoring
n. Reviewing state assessment data, what steps are you taking for all students to maximize their scores?	Yes	We are looking at student da collected through local assessments and screeners to provide tiered support to individual students
o. Are there set targets/goals to move students out of proficiency Levels 1 and 2 on	Yes	
ON 2: State Board of Education Outcomes (please utilize your district KESA (accredition a. How is social/emotional growth being measured?	itation) and Star Recognition SAEBRS and MySAEBRS	Notes
b. What are the targets/goals related to social/emotional growth?	Our target goal is to move all	
5. What are the targets/goals related to social/emotional growth:	students out of "High Risk"	
	and move our students from	
	"Some Risk" to "Low Risk."	

District: 214 Ulysses	Bldg #	Grades Served:
Cabaal, Illysses High	0446	
School: Ulysses High	0446	9-12

c. How do you determine students are ready for Kindergarten? (only if building serves		
Kindergarteners)		
<ul> <li>d. What are the targets/goals related to Kindergarten Readiness? (only if building serves Kindergarteners)</li> </ul>		
e. How are successes of Individual Plans of Study being measured?	IPS KESA Rubric and	
	Postsecondary Success Rate	
f. What are the targets/goals related to postsecondary completion/attendance? (only	Our goal is for 75% of our	
if building serves Grade 12)	students to reach Postsecondary	
	Success	
g How are you ensuring students are civically engaged?	We are focused on increasing	
	the number of students	
	participating in clubs, student	
	organizations, and community	
	service opportunities. We have	
	began to collect data on	
	students who are participating	
	in community service	
	opportunities.	

District: 214 Ulysses	Bldg #	Grades Served:
Cabaal, Illysses High	0446	
School: Ulysses High	0446	9-12

Please consider the following questions as you complete the needs assessment for your building.		
SECTION 3: Curriculum Needs		Notes
a. What extended learning opportunities are provided (after school programs, summer school programs, etc.)?	Free after school tutoring, Summer School opportunities, and participation in clubs and student organizations are available for all students.	
b. Are there appropriate and adequate instructional materials?	Yes	
2. The their appropriate and daequate methods action and materials.		
c. Is current technology appropriate? If no, what technology is needed to support the	Yes	
c. Is current technology appropriate? If no, what technology is needed to support the SECTION 4: Educational Capacities (pursuant to K.S.A. 72-3218)		Notes
c. Is current technology appropriate? If no, what technology is needed to support the SECTION 4: Educational Capacities (pursuant to K.S.A. 72-3218)  b. Subjects and areas of instruction necessary to meet the graduation requirements	Yes	Notes
c. Is current technology appropriate? If no, what technology is needed to support the  SECTION 4: Educational Capacities (pursuant to K.S.A. 72-3218)  b. Subjects and areas of instruction necessary to meet the graduation requirements c. Is every child in your school provided at least the following capacities?	Yes Yes	Notes
c. Is current technology appropriate? If no, what technology is needed to support the SECTION 4: Educational Capacities (pursuant to K.S.A. 72-3218)  b. Subjects and areas of instruction necessary to meet the graduation requirements	Yes	Notes
c. Is current technology appropriate? If no, what technology is needed to support the  SECTION 4: Educational Capacities (pursuant to K.S.A. 72-3218)  b. Subjects and areas of instruction necessary to meet the graduation requirements c. Is every child in your school provided at least the following capacities?	Yes Yes	Notes
c. Is current technology appropriate? If no, what technology is needed to support the  SECTION 4: Educational Capacities (pursuant to K.S.A. 72-3218)  b. Subjects and areas of instruction necessary to meet the graduation requirements c. Is every child in your school provided at least the following capacities?  1. Sufficient oral and written communication skills to enable students to function in	Yes Yes Yes	Notes
c. Is current technology appropriate? If no, what technology is needed to support the  SECTION 4: Educational Capacities (pursuant to K.S.A. 72-3218)  b. Subjects and areas of instruction necessary to meet the graduation requirements c. Is every child in your school provided at least the following capacities?  1. Sufficient oral and written communication skills to enable students to function in 2. Sufficient knowledge of economic, social, and political systems to enable	Yes Yes Yes	Notes
c. Is current technology appropriate? If no, what technology is needed to support the  SECTION 4: Educational Capacities (pursuant to K.S.A. 72-3218)  b. Subjects and areas of instruction necessary to meet the graduation requirements c. Is every child in your school provided at least the following capacities?  1. Sufficient oral and written communication skills to enable students to function in 2. Sufficient knowledge of economic, social, and political systems to enable 3. Sufficient understanding of governmental processes to enable the student to	Yes Yes Yes Yes Yes Yes	Notes
c. Is current technology appropriate? If no, what technology is needed to support the  SECTION 4: Educational Capacities (pursuant to K.S.A. 72-3218)  b. Subjects and areas of instruction necessary to meet the graduation requirements  c. Is every child in your school provided at least the following capacities?  1. Sufficient oral and written communication skills to enable students to function in  2. Sufficient knowledge of economic, social, and political systems to enable  3. Sufficient understanding of governmental processes to enable the student to  4. Sufficient self-knowledge and knowledge of his or her mental and physical	Yes Yes Yes Yes Yes Yes Yes	Notes

District: 214 Ulysses	Bldg #	Grades Served:
School: Ulysses High	0446	9-12

SECTION 5: Staff Needs		Notes
a. Is there adequate personnel/staff to meet the needs of the school and the needs of students under ESEA guidelines, which requires every classroom to contain an educator who is certified in the content area being taught in said classroom, and meet the goals of the school?	No	
b. How many classified support staff are currently employed?	9	HPEC and Kitchen staff not included
c. How many classified support staff are needed?	10	
d. Are there enough appropriately licensed support personnel such as counselors, librarians, nurses, etc.?	No	
<ul> <li>e. Are principals &amp; other key staff trained to provide instructional leadership and professional development to teachers?</li> </ul>	Yes	
f. What staff development is necessary for teachers to support student success and meet the school improvement goals?	Instructional Best Practices, Trauma Informed Practices, Poverty Simulation, Support for ELL students	
SECTION 6: Facility Needs		Notes
a. Is there adequate space for student learning?	Yes	
b. Are there necessary repairs and/or adjustment to the existing space that need to be made?	Yes	Closed classrooms for safety and learning - updated science labs
c. Are additional School Buses needed or any additional Routes needed?	No	
SECTION 7: Family Needs/Community Relations		Notes
a. Do you have regular events to engage parents with teachers?	Yes	Parent Teacher Conferences, FAFSA Night, College Planning Night, etc.

District: 214 Ulysses	Bldg #	Grades Served:
School: Ulysses High	0446	9-12

Please consider the following questions as you complete the needs assessment for your building.		
b. What types of caregiver training programs (teaching guardians how to give students help with homework, use technology that students will be required to use, etc.) are provided?	English classes for parents to help learn English, "Pop In with Principal" nights to help inform parents about school policies and ways to support their student	
c. Do you have an active Site Council?	Yes	
d. Do you have active PTO, PTA, Booster Club, or other organizations with parent	Yes	
e. What types of communication exists with families? Is it adequate?	Social Media, text alerts, emails, phone calls	
f. What types of communication/social media exists with your community? Is it adequate?	Facebook, radio station, newspaper	

District: 214 Ulysses	Bldg #	Grades Served:
School: Ulysses High	0446	9-12

School. Olysses riigh	0440	9-12
Please consider the following questions as you complete the needs assessment f	for your building.	
SECTION 8: School Data		Notes
a. Building Attendance Rate	92.60%	
b. Building Chronic Absenteeism Rate	23.8%	
c. District Chronic Absenteeism Rate	23.8%	
d. District Graduation Rate	77.7%	
e. District Dropout Rate	0.8%	
SECTION 8A: High School Needs (buildings with grades 10 through 12 only)	_	Notes
a. What is our building graduation rate	92.6%	
b. What is our building dropout rate?	0.9%	
c. What is our average comprehensive ACT score?	16.5	
SECTION 9: Other Data		Notes
a. Based on the building leadership team's analysis, what are the barriers your school	Regular school attendance	
faces with non-assessment related issues?	continues to be an issue. Other	
	barriers include a growing	
	population of ELL students and	
	high rates of poverty	
Can these be achieved with additional resources?	Yes	
2. Why or why not?	Yes additional resources could	
	help provide professional	
	learning opportunities regarding	
	ELL teaching strategies and	
h Additional huilding unique items:	trauma informed learning	
b. Additional building unique items:	Ulysses High School facility is in	
	need of attention to provide	
	improved learning opportunities	
	for students	

District: 214 Ulysses	Bldg #	Grades Served:
School: Ulysses High	0446	9-12

Please consider the following questions as you complete the needs assessment for your building.